

**Assistant Professor
CSIEME
Questions for Reference Calls**

Name of Candidate _____

Name of Reference _____ **Date** _____

1. How long have you known the candidate and in what capacity?
2. What are the candidate's areas of greatest strengths?
3. In what areas of academic community is the candidate most involved (e.g., governance, collaborative research, co-teaching, committee work, collegial and/or student mentoring, etc.)
4. How would you assess the candidate's effectiveness in working with and/or on behalf of members of historically underrepresented groups?
5. If you, personally, could hire the candidate into a CSIEME-focused faculty position, would you? Why or why not?
6. What three words best describe the candidate and why?
7. In thinking about on-going growth, in what aspects of research and teaching would the candidate most benefit from professional development opportunities?
8. What is your assessment of the likelihood that the candidate will [continue to] make meaningful ***scholar-activist*** contributions to the fields of CS, IE, ME and/or related fields?